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*Promo code **NewMembersOnly** (case sensitive) will apply a 50% discount (\$149 value) to a 1-year SHRM professional membership at checkout. This promo code is not combinable with other SHRM offers. Valid from 8/13/2025 through 12/31/2025. New member means you have not been a member for more than 12 months. Other exclusions may apply.